

CSR Annual Action Plan for the Financial Year 2025-26

The CSR Committee of the Company has formulated and recommended this Annual Action Plan for FY 2025-26, which has been approved by the Board of Directors. The Plan is aligned with the Company's CSR Policy and activities specified under Schedule VII of the Companies Act, 2013.

Key Focus Areas

Environment Sustainability
Education and Skill Development
Healthcare
Animal welfare
Community Welfare and Social Development
Disaster Management and Relief

Implementation Approach

- CSR activities will be undertaken either directly by the Company or through eligible implementing agencies.
- All implementing entities shall comply with applicable statutory requirements.

Monitoring Framework

- The CSR Committee will periodically review progress of projects.
- Updates will be obtained through reports, field-level inputs, and internal assessments.
- The Board shall oversee implementation based on CSR Committee recommendations.

Details of the projects for the Financial Year 2025-26

S.N.	Focus area	Sector under Schedule VII of the Companies Act, 2013	Mode of implementation	Implementation Schedule
1.	Planting of trees / solar power projects/ any other project related to environment	Environment	Directly or through any implementation agency	On or before 31 st March 2026
2.	Construction of Vocational college under Bal Vikas Trust, Ludhiana	Promotion of education and enhancing vocational skills	Directly	Long-term project
3.	Construction of Government School, Umaidpur, Ludhiana	Promotion of education	Directly	Long-term project

4.	Organizations working towards • Animal welfare • Providing food and education to vulnerable and marginalized sections of the society • Relief and recovery initiative for natural calamities • Educational development • Any other activity as stipulated in Schedule VII of the Companies Act, 2013	Any entity engaged in activities aligned with Schedule VII of the Companies Act, 2013	Directly or through any implementation agency	On or before 31 st March 2026
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